

HEALTH AND SAFETY POLICY

The objective of the HRS Heat Exchangers Health & Safety Policy is to provide a safe and healthy place of work for all HRS staff members and subcontracted staff, and to meet our duties and obligations to our clients.

It is HRS Heat Exchangers' intention to protect our employees from accidents or ill health at work, through an active participation in upholding the established Health and Safety Procedures including allocation of necessary resources.

HRS Heat Exchangers Management responsibilities:

- To comply with the rules and regulations of The Health and Safety at Work etc Act 1974, the primary piece of legislation covering occupational health and safety in Great Britain
- To utilise resources designed to improve employee working conditions and eliminate risks
- To provide appropriate level of training to enable employees to perform their work safely and efficiently, adhering to the company's Health and Safety Policy

ENVIRONMENTAL POLICY

The HRS Management Team is committed to providing a quality service in a manner that ensures a safe and healthy workplace for all our employees and minimises our potential impact on the environment. We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all activities we carry out.

HRS Heat Exchangers Environmental Policy is to:

- To comply with environmental legislation and rules.
- Integrate consideration of environmental concerns and impacts into our processes, products and services.
- Continuously improve procedures to minimise and where possible avoid any environmental harmful waste
- Promote environmental awareness among our employees and contractors, and encourage them to work in an environmentally responsible manner
- Communicate our environmental commitment to clients, customers and the public and encourage them to support it.

Where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency response programmes.